



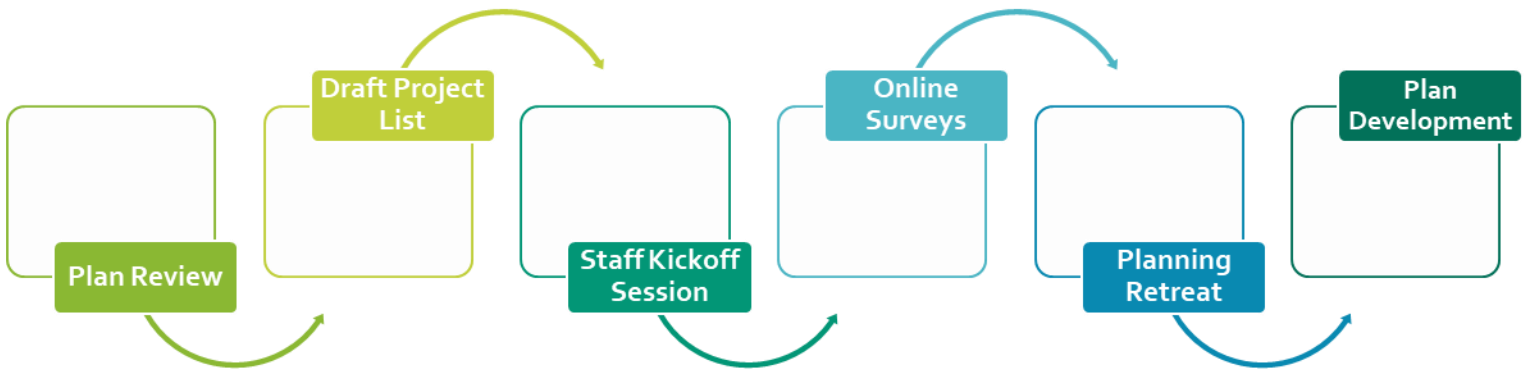
On January 13 and 14, 2023, the South Fayette Township Board of Commissioners conducted a strategic planning session to focus the efficient use of municipal resources on high priority projects for 2023. The purpose of the session was to confirm alignment - among Department Directors, the Township Manager, and the Board of Commissioners – of priorities and capacity to champion and complete projects for the Township. Emphasis was placed on selecting impactful projects that align with the goals set forth in the Township’s Comprehensive Plan and can be implemented with available resources within a 12–18-month timeframe.

The results of this Strategic Plan will allow greater confidence in the Township’s ability to complete important projects, outline a sustainable process for continued capital investment that is proactive and long-range, and provide a plan to follow that will continue the Township on a stable path for growth built on realistic expectations regarding timing and available resources.

The most effective strategic planning processes include the well-rounded and multi-faceted engagement of local government staff and elected officials. Their combined input reinforces the community’s vision and is imperative in establishing tangible, achievable goals.

South Fayette’s strategic planning process included a multi-pronged approach to fully understand the direction of the community and to gather feedback from Township staff and the Board of Commissioners.

South Fayette’s Strategic Planning Process



Projects Planned/Programmed for 2023

Boyce Road and Washington Pike Intersection Improvements	Fairview Park Trails
Community Rec Center Construction	Free Run Dog Woods (Off-Leash, Enclosed)
Community Rec Center Programming & Staffing	Park and Facility Signage
Community Splash Park	Morgan Park Improvements (Restrooms)
Creation of Parks Maintenance Division within Public Works to Specifically Oversee Parks Maintenance	Municipal Center Construction
Entrance Road at Fairview Park	
Expand Traffic Unit Efforts	

The six projects below were ranked as the top priority projects to be completed beginning in 2023. The projects are more fully described in the full 2023 Strategic Plan. The benefit of this strategic planning process will be consistent focus and alignment of resources on these priority projects. Deviation from this priority project list may cause inefficient use of resources and inability to complete priority projects as planned.



Planning is good but doing is better. After a successful strategic planning session, the next phase – implementation – begins. Embarking on an implementation process can seem daunting, particularly when so many actions need to occur. The action items below are **Five Steps** on the path to success for the Township to take.

- 1 Review and Confirm Selected High Priority Projects for 2023 at a Board of Commissioners Meeting.
- 2 Schedule strategic plan updates/review workshops every quarter, starting with Q2 2023.
- 3 Set timelines and responsibilities for identified First 3 Steps of each selected project.
- 4 For projects that will carry over to 2024, consider budgeting needs and impacts during preparation for the 2024 annual budget.
- 5 In early 2024, update the Township's Strategic Plan to incorporate new projects and update priorities.

This prioritization exercise was important in establishing clear direction for the Township's efforts, and the projects and goals established here should be adhered to and implemented. However, planning for contingencies is always important, and flexibility is necessary should an emergency arise.