

**TOWNSHIP OF SOUTH FAYETTE
ALLEGHENY COUNTY, PENNSYLVANIA**

RESOLUTION No. 11 -2011

A RESOLUTION BY THE BOARD OF COMMISSIONERS OF SOUTH FAYETTE TOWNSHIP, COUNTY OF ALLEGHENY AND COMMONWEALTH OF PENNSYLVANIA, REVISING THE RULES AND REGULATIONS FOR THE CIVIL SERVICE COMMISSION FOR SOUTH FAYETTE TOWNSHIP AMENDING SECTION 3, SUBSECTION 3.4 REVISING THE RESIDENCY REQUIREMENTS, SECTION 3, SUBSECTION 3.5 REVISING THE GENERAL QUALIFICATIONS – ALL APPLICANTS, SECTION 3 SUBSECTION 3.6 REVISING GENERAL QUALIFICATIONS – APPLICANTS FOR PROMOTION AND SECTION 4 SUBSECTION 4.1 REVISING THE GENERAL EXAMINATION REQUIREMENTS FOR THE POSITION OF POLICE OFFER, SUBSECTION 4.7 REVISING THE PHYSICAL FITNESS TESTING REQUIREMENTS FOR ALL NEW APPLICANTS.

WHEREAS, the Township of South Fayette is a First Class township located in Allegheny County, Pennsylvania; and

WHEREAS, the Township of South Fayette on January 20, 2003 by resolution No. 1 of 2003 amended in total the original Rules and Regulations of the Civil Service Commission of the Township of South Fayette adopted on March 20, 2000 by Resolution No. 3 of 2000; and

WHEREAS, on February 19, 2007 by Resolution No. 02 of 2007 Amended Section 4, Subsection 4.7, by Revising the Physical Fitness testing requirements for all new applicants; and

WHEREAS, the Civil Service Commission of the Township of South Fayette has recommended to the Board of Commissioners of the Township of South Fayette that certain Civil Service Rules and Regulations be amended; and

WHEREAS, the Civil Service Commission of the Township of South Fayette adopted said recommendations at the July 20, 2011 regular meeting;

WHEREAS, it is the desire of the Board of Commissioners of the Township of South Fayette to implement said recommendations by adopting the amendments as set forth herein.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF SOUTH FAYETTE AS FOLLOWS:

Replace Subsection 3.4 – to read as follows:

3.4 Age and Residency Requirements.

All applicants must have reached their twenty first (21) birthday before the deadline for submitting completed applications. After being hired by the municipality a police officer must

establish residency within a thirty mile radius of the Township within one (1) year of completing their probationary period.

Replace Subsection 3.5 – to read as follows:

3.5 General Qualifications – All Applicants.

Every applicant for any position in the police department shall possess a diploma from an accredited high school or a graduate equivalency diploma. The applicant must be Act 120 trained under Municipal Police Officers' Education and Training Commission (MPOETC) and must be Act 120 certified by date of hire. In addition, every applicant must be a United States citizen, be physically and mentally fit to perform the full duties of a police officer, and prior to appointment, possess a valid motor vehicle operator's license issued by the Commonwealth of Pennsylvania.

Replace Subsection 3.6 – to read as follows:

3.6 General Qualifications – Applicants for Promotion.

(a) In addition to meeting the qualifications in Section 3.5 above, all applicants for a promotional position, except chief, shall have not been suspended without pay for more than five (5) days in the three (3) years prior to the deadline for submitting applications. Any suspension to which the applicant has timely appealed pursuant to a contractual grievance procedure or these Rules and Regulations shall be disregarded unless the appeal is resolved prior to the creation of the eligibility list.

(b) All applicants shall have continuous prior service with the Police Department of South Fayette Township as follows:

- (1) An applicant for the position of SERGEANT shall have at least Three (3) years of experience as a patrolman within the South Fayette Twp. Police Department;
- (2) An applicant for the position of LIEUTENANT shall have at least Five (5) years of experience as a patrolman and held the rank of a Sergeant within the South Fayette Twp. Police Department;
- (3) An applicant for the position of CAPTAIN shall have at least Seven (7) years experience and held the rank as a SERGEANT OR LIEUTENANT within the South Fayette Twp. Police Department.

Replace Subsection 4.1 – to read as follows:

4.1 General Examination Requirements for the Position of Police Officer.

The examination for police officer will consist of a written and oral examination. Each part of the written examination and the oral examination shall be graded on the scale of 100% and shall be weighted as follows, for the written portion of the examination, a total of 70% and for the oral examination a total of 30%. The sum of the weighted scores shall not exceed 100%. In addition, each applicant shall undergo a physical fitness test, drug screening and a background investigation. These tests and investigation will be graded on a pass/fail basis for every applicant. After an applicant has been extended an offer of employment, final appointment shall be contingent upon the applicant passing a physical and psychological examination.

Replace Subsection 4.7 – to read as follows:

4.7 Physical Fitness Testing.

An applicant for the position of police officer must meet the following requirements:

- (a) **1.5 Mile Run** – An applicant is required to run a distance of one and a half mile on a pre-measured course in less than sixteen (16) minutes twenty eight (28) seconds.
- (b) **Push-Ups** – An applicant is required to perform twenty nine (29) push-ups without breaking form.
- (c) **Three hundred (300) meter run** – An applicant is required to run a distance of three hundred (300) meters on a pre-measured course in less than seventy two (72) seconds.
- (d) **Sit-Ups** – An applicant is required to perform twenty nine (29) sit ups in less than one (1) minute.

Adopted at a Regular Meeting of the Board of Commissioners of the Township of South Fayette, Allegheny County, Pennsylvania, in lawful session duly assembled held this day of 15th of August, 2011.

Attest:

TOWNSHIP OF SOUTH FAYETTE



MICHAEL W. HOY
TOWNSHIP MANAGER



THOMAS J. SRAY, CHAIRMAN
BOARD OF COMMISSIONERS